



STATEMENT OF BUSINESS ETHICS

1. Intent

This statement sets out the expected standards for doing business with the ERA. It provides guidance to our suppliers on the ethical standards we uphold, and the conduct and standards we expect from anyone who we do business with.

Our purpose is to benefit all Western Australians by promoting strong economic outcomes through effective regulation and decision making.

Our Values are:

Integrity – Our decisions and advice are based on transparent, unbiased and rigorous analysis. We do this in a way that is professional, ethical and accountable.

Excellence – Our people are experts and we are passionate about delivering high quality outcomes. We take pride in what we do and how we contribute to the economy and to the community.

Trust – We are trusted to be impartial and treat others in an equitable, respectful and inclusive manner. Industry and consumers trust us to be fair and even-handed when making decisions.

2. What you can expect from us

The ERA will ensure it complies with its policies, procedures and practices relating to contracting, which are consistent with public sector requirements and relevant legislation.

When dealing with contractors, staff are accountable for their actions and will:

- Act in accordance with the [Public Sector Code of Ethics](#) and our Code of Conduct.
- Comply with any legislation, policies and procedures set for the public sector.
- Deal with individuals and organisations with integrity, respect and in an ethical manner.
- Not indulge in patronage or favouritism.
- Declare and manage any situations that involve or could be perceived to involve a conflict of interest.
- Use the resources of the ERA in a responsible and accountable manner.
- Use confidential information gained in the course of our employment only for authorised purposes.
- Report unethical behaviour, misconduct, and corruption.
- Not seek or accept personal benefits, incentives or gifts for performing our official duties, in accordance with the ERA's gift policy.

3. The commitments we seek from contractors

We expect that our business partners will:

- Act openly, ethically, fairly, honestly, impartially, lawfully, and in the public interest in all dealings with the ERA.
- Abide by all terms and conditions of any contract.
- Comply with our procurement policies and procedures as well as the [Western Australian Procurement Rules](#).
- Refrain from any form of collusive practice, including offering our employees gratuities, inducements, or incentives.
- Take all reasonable measures to prevent the unauthorised disclosure of confidential information.
- Provide timely, accurate and reliable information and advice.
- Report unethical behaviour, misconduct or corruption involving ERA staff.

4. Why compliance is important

When we all act with integrity and in accordance with this statement, we help protect the State's resources and ensure value for money.

Non-compliance with the expectations in this statement (or any related requirements) when doing business with us could lead to termination of contracts, loss of future work and potentially being subject to debarment provisions under the [Procurement Act 2020](#).

5. Reporting concerns

If you are concerned about the conduct of ERA's staff or feel we have not upheld the expectations in this statement, let us know by emailing your concerns to info@erawa.com.au. The ERA takes all reports about the conduct of our staff seriously.

You can report wrongdoing through one of the pathways below.

5.1 Public interest disclosure

The [Public Interest Disclosure Act 2003](#) enables people to make disclosures about wrongdoing in the WA government sector without fear of reprisal and protects them when they do.

If you wish to lodge a public interest disclosure, we encourage you to contact us on (08) 6557 7900 to be put in touch with one of our PID officers before lodging a disclosure.

5.2 Serious misconduct

The Corruption and Crime Commission assesses, investigates and exposes serious misconduct in the WA public sector and misconduct in the WA Police Force.

You can report corruption online or via:

T: 1800 803 186

E: reportcorruption@ccc.wa.gov.au

Post: PO Box 330, Northbridge Post Shop WA 6865

In person: Level 5, 45 Francis St, Northbridge WA 6003 (9am to 4pm Monday to Friday)